



MALTA INSTITUTE OF MANAGEMENT

ACADEMIC INTEGRITY AND FREEDOM POLICY

Academic Integrity and Freedom Policy

The following provisions are in place to ensure MIM commitment to academic integrity:

- a) Ensure an exceptional recruitment process, through a fair and transparent selection process (internal/external call for application, job description and setting up of interviewing boards.
- b) Appointment of a management representative (Head of QA) to oversee implementation and continuous professional development
- c) Ensure that educational programmes and processes comply with statutory/regulatory requirements
- d) IQAC regularly review the Quality Policy and supporting policies and procedures
- e) MFHEA five-year review cycle of all academic and administrative policies, procedures, regulations and forms to ensure ongoing suitability
- f) Regularly identify and communicate quality objectives based on:
 - i. strategic planning
 - ii. external requirements
 - iii. internal and external customer feedback
 - iv. internal and external audit findings
 - v. Outputs from Management Review meetings
 - vi. Cascade objectives to individual members of staff
- g) Ensure that the School is governed by and complies with national legislation (referenced below) that set the necessary standards and criteria for the institutions to retain its license.

MIM also have policies in place to protect against academic fraud and discrimination of students or staff, please see annex 13 and 14; MIM Equality and Diversity Policy and Maladministration and Malpractice Policy.